

The Rush County Council met in regular session on Wednesday, December 14, 2011 at 8:00 a.m. with Norman Winkler, Chairman, Warren Norris, Gerald Mohr, Janet Kile, Bruce Levi, Kevin Spilman, Jerry Kent, Deborah Adams, Auditor and Leigh Morning, County Attorney in attendance.

Chairman, Norman Winkler called the meeting to order.

Minutes of the November 9, 2011 meeting were approved as presented on a motion by Warren Norris, seconded by Kevin Spilman. Motion carried.

Minutes of the special meeting held November 22, 2011 were approved as presented on a motion by Bruce Levi, seconded by Gerald Mohr. Motion carried.

### **SURVEYOR**

Marvin Rees, Surveyor, came before the council asking for a transfer of \$420.00 from vehicle maintenance (1-6-3-7) into part time (1-6-1-3). Rees stated that his full time employee had vacation scheduled and the council cut the part time appropriation from the budget. Rees shared that he needed to be in the field with two large projects. Rees informed the council that he brought in a former part-time person for office assistance during the vacation period.

Rees did explain that he planned to pay the individual from the engineer assistant appropriation and he was not sure why he could not just submit a claim for Higgins to be paid from engineer assistant. County Attorney Leigh Morning reminded Rees of their earlier e-mail's where she informed him that Higgins would need to have a contract to be paid from engineer assistant. Deborah Adams also reminded Rees of their earlier conversations prior to the November council meeting where she informed him that he would need to first go before the council for a transfer and a amended salary ordinance would need approved.

Kevin Spilman made the motion to approve the transfer. Janet Kile seconded the motion. Voting Aye was: Kevin Spilman, Janet Kile, Warren Norris, Gerald Mohr, Bruce Levi and Norman Winkler. Voting Nay was: Jerry Kent

Janet Kile made the motion to approve Amended 2011 Salary Ordinance #2010-2. Gerald Mohr seconded the motion. Voting Aye was Janet Kile, Gerald Mohr, Bruce Levi, Kevin Spilman, Warren Norris, and Norman Winkler. Voting Nay was: Jerry Kent.

#### **AMENDED 2011 SALARY ORDINANCE # 2010-2**

An ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Rush, Indiana for the calendar year 2011, according to IC 36-2-5-3.

BE IT ORDAINED BY THE COUNCIL OF RUSH COUNTY, INDIANA:

SECTION 1

The salaries and wages of the officials and employees for the various departments of the County of Rush, Indiana, for the year 2011, shall be as follows:

90% salary for 90 days of full time employment. After 90 days, employee receives 100% pay. Part-time employees moving to full time will be credited for hours of time worked against average number of hours to be worked full time in the 90 day period for

All part-time rates **up to** the stated hourly rate.

## SECTION 2

This ordinance hereby amends the previous ordinance by the inclusion of personnel. The addition/change of personnel, salary and benefits are as follows:

DESCRIPTION	SALARY	HOURS WORKED	BI-WEEKLY RATE	HOURLY RATE
<b>FUND 1 COUNTY GENERAL</b>				
<b>Department 1 - Clerk</b>				
Clerk	\$35,152.00	n/a	\$1,352.00	
Deputy Clerk (8 each @)	\$26,572.00	64	\$1,022.00	\$15.97
Part time Not Allowed				\$0.00
<b>Department 2- Auditor</b>				
Auditor	\$35,152.00	n/a	\$1,352.00	
Deputy Auditor (4 each @)	\$26,572.00	64	\$1,022.00	\$15.97
Part time Not Allowed				\$0.00
<b>Department 3 - Treasurer</b>				
Treasurer	\$35,152.00	n/a	\$1,352.00	
Deputy Treasurer (2 each @)	\$26,572.00	64	\$1,022.00	\$15.97
Part time	\$1,150.00			\$10.50
<b>Department 4 - Recorder</b>				
Recorder	\$35,152.00	n/a	\$1,352.00	
Deputy Recorder	\$26,572.00	64	\$1,022.00	\$15.97
<b>Department 5 - Sheriff</b>				
*Sheriff Contract	\$62,800.00	n/a	\$2,415.00	
Chief Deputy-Duane Raab	\$45,968.00	86	\$1,768.00	\$20.56
Deputy	\$33,462.00	86	\$1,287.00	\$14.97
Deputy - Hedrick	\$33,462.00	86	\$1,287.00	\$14.97
Deputy - Chandler	\$41,080.00	86	\$1,580.00	\$18.37
Deputy - Slijaer	\$41,158.00	86	\$1,583.00	\$18.41

Sgt/Detective - Gosser	\$42,380.00	86	\$1,630.00	\$18.95
*Deputy - Houston	\$39,364.00	86	\$1,514.00	\$17.60
*Sergeant - Drake	\$39,078.00	86	\$1,503.00	\$17.48
*Deputy - Brinson	\$37,258.00	86	\$1,433.00	\$16.66
*Deputy - Keith	\$37,076.00	86	\$1,426.00	\$16.58
*No longevity pay				
<b>Department 6 - Surveyor</b>				
Surveyor	\$35,152.00	n/a	\$1,352.00	
Deputy Surveyor	\$26,572.00	64	\$1,022.00	\$15.97
Part time Not Allowed				\$0.00
<b>Department 7 - Coroner</b>				
Coroner	\$8,476.00	n/a	\$326.00	
Deputy Corner	\$2,444.00		\$94.00	
<b>Department 8 - Prosecutor</b>				
Chief Deputy Prosecutor	\$11,154.00	n/a	\$429.00	
Paralegal	\$26,572.00	64	\$1,022.00	\$15.97
Secretary	\$26,572.00	64	\$1,022.00	\$15.97
<b>Department 9 - Prosecutor IV-D</b>				
Deputy Prosecutor - See Fund 111	\$0.00	n/a	\$0.00	
Administrator (2 each @)	\$26,572.00	64	\$1,022.00	\$15.97
<b>Department 10 - County Assessor</b>				
County Assessor	\$35,152.00	n/a	\$1,352.00	
Deputy Assessor	\$26,572.00	64	\$1,022.00	\$15.97
Part time				\$10.50
<b>Department 12 - County Extension</b>				
Secretary (2 each @)	\$26,572.00	64	\$1,022.00	\$15.97
Part time Summer Assistant	\$0.00			
<b>Department 14 - Jail</b>				
Chief Corrections Officer	\$34,008.00	80	\$1,308.00	\$16.35
Sergeant Corrections Officer	\$31,928.00	80	\$1,228.00	\$15.35
Corp. Corrections Officer	\$30,186.00	80	\$1,161.00	\$14.51
Corrections Officers (4 each @)	\$28,964.00	80	\$1,114.00	\$13.92
Dispatcher	\$28,964.00	80	\$1,114.00	\$13.92
Secretary	\$32,630.00	80	\$1,255.00	\$15.69
Matron	\$36,478.00	80	\$1,403.00	\$17.54
Part time				\$10.50
DESCRIPTION	SALARY	HOURS WORKED	BI-WEEKLY RATE	HOURLY RATE
<b>Department 16 - Election</b>				
Election Board (3)	\$2,300.00			
<b>Department 17 - Circuit Court</b>				

Court Reporter	\$26,572.00	64	\$1,022.00	\$15.97
Chief Probation Officer	\$58,838.00	n/a	\$2,263.00	
Pt Probation Officer	\$29,636.00	42		\$23.94
Administrator	\$26,572.00	64	\$1,022.00	\$15.97
<b>Department 18 - Superior Court</b>				
Court Reporter	\$26,572.00	64	\$1,022.00	\$15.97
Administrator	\$26,572.00	64	\$1,022.00	\$15.97
<b>Department 19 - Commissioners</b>				
Commissioners (3 each @)	\$20,202.00	n/a	\$777.00	
Council Chairman	\$5,460.00	n/a	\$210.00	
Councilmen (6 each @)	\$5,122.00	n/a	\$197.00	
Board of Review (2 each @)	\$1,068.00			\$10.50
<b>Department 21 - Drainage Board</b>				
Member (3 each @)	\$2,782.00	n/a	\$107.00	
extra member	\$110.00	per year		
<b>Department 22 - Veterans Services</b>				
Veterans Service Officer	\$3,068.00	semi annual	\$1,534.00	
<b>Department 23 - Area Plan Commission</b>				
Executive Director	\$35,152.00	n/a	\$1,352.00	
Secretary	\$26,572.00	64	\$1,022.00	\$15.97
Part time Not Allowed				\$0.00
<b>Department 24 - Public Defender</b>				
Public Defender-Chief Public Defender	\$92,680.00	n/a	\$3,564.62	
Public Defender-Deputy	\$18,278.00	n/a	\$703.00	
Secretary	\$26,572.00	64	\$1,022.00	\$15.97
Legal Asst/Investigator	\$26,572.00	64	\$1,022.00	\$15.97
<b>Department 25 - Soil/Water</b>				
Office Manager	\$26,572.00	64	\$1,022.00	\$15.97
Part time Educator		49		\$10.50
<b>Department 27 - GIS</b>				
GIS Technician	\$13,286.00	32	\$511.00	\$15.97
Part time Not Allowed				\$0.00
<b>Department 29 - EMA</b>				
EMA Director	\$12,324.00	n/a	\$474.00	
<b>Department 30 - I-T</b>				
DESCRIPTION	SALARY	HOURS WORKED	BI-WEEKLY RATE	HOURLY RATE
<b>FUND 2 HIGHWAY</b>				

<b>Department 201 - Highway Administration</b>				
Superintendent	\$42,926.00	n/a	\$1,651.00	
Assistant Superintendent	\$38,740.00	80	\$1,490.00	\$18.63
Clerical	\$31,616.00	80	\$1,216.00	\$15.20
<b>Department 202 - Highway Maintenance</b>				
Drivers, Operators, Laborers				\$15.20
Mechanic				\$16.70
Summer Help				\$10.50
<b>FUND 8 HEALTH</b>				
<b>Department - Health</b>				
Health Officer	\$17,706.00	n/a	\$681.00	
Clerical	\$26,572.00	64	\$1,022.00	\$15.97
Nurse Supervisor	\$39,754.00	64	\$1,529.00	\$23.89
Staff Nurse	\$38,324.00	64	\$1,474.00	\$23.03
Part time				\$10.50
Health Board - Elected Official	\$540.00	per mtg	\$45.00	
Part time Assistant Sanitarian <b>2nd-4th Qtrs 2011</b>				\$10.50
<b>FUND 19 CUM CAPITAL DEVELOPMENT</b>				
<b>Department - Cum Capital</b>				
GIS Technician	\$13,286.00	32	\$511.00	\$15.97
IT Technician	\$46,306.00	64	\$1,781.00	\$27.82
<b>FUND 26 JUVENILE PROBATION USER FEES</b>				
Chief Probation Officer	\$0.00		\$0.00	
Assistant Probation Officer	\$0.00			\$0.00
<b>FUND 27 ADULT PROBATION USER FEES</b>				
<b>Department - Adult Probation</b>				
Probation Assistant	\$26,572.00	64	\$1,022.00	\$15.97
<b>FUND 35 PRE TRIAL DIVERSION</b>				
<b>Department - Pre Trial Diversion</b>				
Part Time				\$10.50
<b>FUND 44 WORK RELEASE</b>				
<b>Department - Work Release</b>				
Part time				\$10.50
<b>FUND 99 REASSESSMENT</b>				
<b>Department - Reassessment</b>				
Full Time Deputy Not Allowed	\$0.00		\$0.00	\$0.00
Part time				\$10.50
<b>FUND 104 CLERK PERPETUATION</b>				
<b>Department - Clerk - Perpetuation</b>				
Part time				\$10.50
<b>FUND 107 HEALTH MAINT TOBACCO</b>				
<b>Department - Health</b>				
Aide Salaries				\$10.50

Pt Sanitarian - 1st Qtr 2011 Only	\$6,720.00			\$20.00
<b>FUND 111 IV-D COUNTY</b>				
<b>Department - IV-D County</b>				
Deputy Prsecutor	\$23,660.00	n/a	\$910.00	
<b>FUND 160 INFRACTION DEFERRAL</b>				
<b>Department - Infraction Deferral</b>				
Part time				\$10.50
DESCRIPTION	SALARY	HOURS WORKED	BI-WEEKLY RATE	HOURLY RATE
<b>FUND 163 - E911</b>				
<b>Department - E911 Dispatchers</b>				
Chief Dispatcher	\$34,008.00	80	\$1,308.00	\$16.35
Sergeant Dispatcher	\$31,044.00	80	\$1,194.00	\$14.93
Sergeant Dispatcher	\$31,044.00	80	\$1,194.00	\$14.93
Part time				\$10.50
<b>FUND 167 PUBLIC DEFENDER - Supplemental</b>				
<b>Department - Public Defender - Supplemental</b>				
Public Defender	\$0.00	n/a	\$0.00	
<b>FUND 200 WIRELESS E911</b>				
<b>Department - Wireless E911 Dispatchers</b>				
Dispatcher	\$28,964.00	80	\$1,114.00	\$13.92

DULY ADOPTED THIS 8th DAY OF December, **2010**.

AYE

NAY

/s/Norman L. Winkler

/s/ Warren L. Norris

/s/Gerald W. Mohr

/s/Janet D. Kile

/s/Bruce W. Levi

/s/Kevin Spilman

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/s/Jerry Kent

ATTEST:

## **TREASURER**

Mary Ann Beard, Treasurer, discussed the replacement of computers within the treasurer office. Beard asked for transfers within her budget to fund the purchasing of the computers.

- Warren Norris made the motion to approve the transfer of \$800.00 from travel (1-3-3-2) into equipment (1-3-4-1). Gerald Mohr seconded the motion. Motion carried.
- Gerald Mohr made the motion to approve the transfer of \$250.00 from part-time (1-3-1-4) into equipment (1-3-4-1). Kevin Spilman seconded the motion. Motion carried.
- Bruce Levi made the motion to approve the transfer of \$1,545.00 from supplies (1-3-2-1) into equipment (1-3-4-1). Gerald Mohr seconded the motion. Motion carried.

## **AUDITOR**

Deborah Adams, Auditor, discussed the Windows 7 computers/equipment that I-T Technician Randy Herbert noted during budget hearings would need replaced throughout the county. Adams stated that she had saved enough throughout the year in her various budgets to meet her office needs of six (6) computers. Adams stated that Herbert was able to work a 20% savings for both the Auditor and Treasurer.

- GIS – Jerry Kent made the motion to allow the transfer of \$600.00 from Paper (120-1000-2-1) into Equipment (120-1000-4-1). Warren Norris seconded the motion. Motion carried.  
Gerald Mohr made the motion to allow the transfer of \$1,500.00 from Computer/Plat (120-1000-3-1) into Equipment (120-1000-4-1). Warren Norris seconded the motion. Motion carried.
- AUDITOR – Jerry Kent made the motion to allow the transfer of \$1,609.28 from Computer/Plat (1-2-3-7) into Equipment (1-2-4-1). Kevin Spilman seconded the motion. Motion carried.  
Gerald Mohr made the motion to allow the transfer of \$207.11 from Transfer Book (1-2-2-2) into Equipment (1-2-4-1). Jerry Kent seconded the motion. Motion carried.  
Bruce Levi made the motion to allow the transfer of \$733.83 from Travel/School (1-2-3-2) into Equipment (1-2-4-1). Warren Norris seconded the motion. Motion carried.  
Warren Norris made the motion to allow the transfer of \$147.79 from Supplies (1-2-2-3) into Equipment (1-2-4-1). Kevin Spilman seconded the motion. Motion carried.
- PLAT – Gerald Mohr made the motion to allow the transfer of \$1,525.71 from Equipment (110-1000-4-1) into Plat Book Binders (110-1000-2-1). Kevin Spilman seconded the motion. Motion carried.  
Warren Norris made the motion to transfer \$279.29 from Book Repairs & Maint. (110-1000-3-1) into Book & Binders (110-1000-2-1). Gerald Mohr seconded the motion. Motion carried. Adams stated that binders and shelving was being purchased.

## **COMMISSIONER**

Tom Barnes, Commissioner, discussed the need of creating a committee to meet and review the needs of temporary labor.

## **JAIL/COURTHOUSE GENERATORS**

Tom Barnes and Jeff Sherwood discussed the generators of the Jail and the Courthouse. Also on hand to answer questions was Verlin Custer of Custer Electric. Barnes and Sherwood proposed to move the current jail generator to the courthouse. Sherwood stated that during the past jail inspections the current generator had been noted as insufficient for the jail's needs.

The Rush Memorial Hospital generator purchased by the Health department for the courthouse would instead be transferred to the jail. The total quote of the project that has been submitted to the commissioners to approve is \$30,250.00

The work can begin immediately and will be paid out of the Cum Cap Development Fund. County attorney Leigh Morning clarified that projects under \$50,000.00 do not require bids or quotes.

Custer explained to the council the set up and the switch over of the Rush Memorial Hospital 1996 generator. Custer noted that it was a 215 KW and had 675 hours on it. The jail generator that will be installed in the courthouse is a 65KW.

Bill Todd questioned the security of the generator. Tom Barnes assured that this will be addressed. The council shared their support of the project.

## **COURTHOUSE**

Tom Barnes shared his assessment that key locks for the courthouse are a thing of the past with homeland security. Homeland security encourages swipe cards.

## **SOLID WASTE**

Carole Yeend, Solid Waste Director, shared handouts of legislative speaking points with council members.

## **I-T**

Councilmembers asked that the computer replacement list be redone to provide the ages of the computers.

## **CIRCUIT COURT**

Gerald Mohr made the motion to allow the transfer of \$2,768.62 from Per Diem Petit Jury (1-17-3-15) into Law Books (1-17-4-3). Bruce Levi seconded the motion. Motion carried.

## **SUPERIOR COURT**



Warren Norris made the motion to allow the transfer of \$400.00 from Equipment Maintenance (1-18-3-4) into Equipment (1-18-4-1). Bruce Levi seconded the motion. Voting Aye: Norman Winkler, Warren Norris, Gerald Mohr, Janet Kile, Bruce Levi and Kevin Spilman. Voting Nay: Jerry Kent

### **SHERIFF**

Jeff Sherwood, Sheriff, reported twenty-four (24) inmates incarcerated in the Rush County jail.

Sherwood reported that the Harvest Land \$2.939 fuel bid ended up with a .53 cent increase to be \$3.12. Sherwood explained that this increase could create a short fall of \$8,000.00 to \$9,000.00 within his fuel budget appropriation for 2012.

Sherwood discussed vehicle trade in options.

Kevin Spilman made the motion to allow the transfer of \$500.00 from Firearms Training Expenses (24-1000-3-1) into Firearms Training Supplies (24-1000-2-1). Warren Norris seconded the motion. Motion carried.

Sherwood discussed repairs to the jail upstairs balcony, and various doors.

Sherwood notified the council that he will retire thru the drop program. Sherwood stated that when leaving at the end of his term he will have completed thirty-two (32) years of service with the jail/sheriff departments.

### **ADA COMPLIANCE**

County Attorney Leigh Morning discussed the recent ADA (American Disability Act) Compliance workshop she attended. Morning reported that the county will need to create an ADA Compliance plan by the end of 2012.

### **APPOINTMENTS FOR 2013**

- ALCOHOLIC BEVERAGE BOARD – John Mull, on a motion by Jerry Kent. Bruce Levi seconded the motion. Motion carried.
- AREA PLAN COMMISSION – Jerry Kent, Neal Kuhn (Alternate), on a motion by Gerald Mohr. Warren Norris seconded the motion. Motion carried.
- AREA PLAN COMMISSION (Citizen Appointment) – Ruth Geise, on a motion by Gerald Mohr. Warren Norris seconded the motion. Motion carried.
- EASTERN INDIANA DEV. DIST. – Kevin Spilman – on a motion by Jerry Kent. Warren Norris seconded the motion. Motion carried.
- ECONOMIC DEV. COMMISSION – Janet Kile – on a motion by Gerald Mohr. Jerry Kent seconded the motion. Motion carried.
- EMPLOYEE HEALTH INS. COMMITTEE – Kevin Spilman – on a motion by Jerry Kent. Gerald Mohr seconded the motion. Motion carried.

- HOSPITAL BOARD – Kipland Burkett – on a motion by Gerald Mohr. Kevin Spilman seconded the motion. Motion carried.
- FIBER BOARD – Ron Jarman – on a motion by Bruce Levi. Gerald Mohr seconded the motion. Motion carried.
- SOLID WASTE BOARD – Warren Norris – on a motion by Jerry Kent. Kevin Spilman seconded the motion. Motion carried.
- EMA BOARD – Kevin Spilman – on a motion by Warren Spilman. Gerald Mohr seconded the motion. Motion carried.

## **CUM CAP DEVELOPMENT**

Jerry Kent made the motion to approve the transfer of \$320.88 from Computer Software (19-1000-2-1) into Employer Perf (19-1000-1-4). Gerald Mohr seconded the motion. Motion carried.

## **SALARY ORDINANCE FOR THE YEAR 2012**

Salary Ordinance #2011-2 was passed on a motion by Gerald Mohr. Kevin Spilman seconded the motion. Motion carried.

### **2012 SALARY ORDINANCE # 2011-2**

An ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Rush, Indiana for the calendar year 2012, according to IC 36-2-5-3.

BE IT ORDAINED BY THE COUNCIL OF RUSH COUNTY, INDIANA:

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All part-time rates **up to** the stated hourly rate.

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DESCRIPTION	SALARY	HOURS WORKED	BI-WEEKLY RATE	HOURLY RATE
<b>FUND 1 COUNTY GENERAL</b>				
<b>Department 1 - Clerk</b>				
Clerk	\$35,854.00	n/a	\$1,379.00	
Deputy Clerk (8 each @)	\$27,092.00	64	\$1,042.00	\$16.28
Part time				\$10.50

<b>Department 2- Auditor</b>				
Auditor	\$35,854.00	n/a	\$1,379.00	
Deputy Auditor (4 each @)	\$27,092.00	64	\$1,042.00	\$16.28
Part time				\$10.50
<b>Department 3 - Treasurer</b>				
Treasurer	\$35,854.00	n/a	\$1,379.00	
Deputy Treasurer (2 each @)	\$27,092.00	64	\$1,042.00	\$16.28
Part time				\$10.50
<b>Department 4 - Recorder</b>				
Recorder	\$35,854.00	n/a	\$1,379.00	
Deputy Recorder	\$27,092.00	64	\$1,042.00	\$16.28
Part time				\$10.50
DESCRIPTION	SALARY	HOURS WORKED	BI-WEEKLY RATE	HOURLY RATE
<b>Department 5 - Sheriff</b>				
*Sheriff Contract	\$64,038.00	n/a	\$2,463.00	
Chief Deputy-Duane Raab	\$46,696.00	86	\$1,796.00	\$20.88
Deputy Rice	\$37,492.00	86	\$1,442.00	\$16.77
Deputy - Hedrick	\$37,206.00	86	\$1,431.00	\$16.64
Deputy - Meyer	\$37,206.00	86	\$1,431.00	\$16.64
Deputy - Sliger	\$42,094.00	86	\$1,619.00	\$18.83
Sgt/Detective - Gosser	\$43,290.00	86	\$1,665.00	\$19.36
*Sgt - Houston	\$40,092.00	86	\$1,542.00	\$17.93
*Sergeant - Drake	\$39,806.00	86	\$1,531.00	\$17.80
*Deputy - Brinson	\$38,012.00	86	\$1,462.00	\$17.00
*Deputy - Keith	\$37,804.00	86	\$1,454.00	\$16.91
*No longevity pay				
<b>Department 6 - Surveyor</b>				
Surveyor	\$35,854.00	n/a	\$1,379.00	
Deputy Surveyor	\$27,092.00	64	\$1,042.00	\$16.28
Part time				\$10.50
<b>Department 7 - Coroner</b>				
Coroner	\$8,632.00	n/a	\$332.00	
Deputy Corner	\$2,470.00		\$95.00	
<b>Department 8 - Prosecutor</b>				
Chief Deputy Prosecutor	\$11,362.00	n/a	\$437.00	
Paralegal	\$27,092.00	64	\$1,042.00	\$16.28
Secretary	\$27,092.00	64	\$1,042.00	\$16.28
<b>Department 9 - Prosecutor IV-D</b>				
Deputy Prosecutor - See Fund 111	\$0.00	n/a	\$0.00	
Administrator (2 each @)	\$27,092.00	64	\$1,042.00	\$16.28
<b>Department 10 - County Assessor</b>				
County Assessor	\$35,854.00	n/a	\$1,379.00	
Deputy Assessor	\$27,092.00	64	\$1,042.00	\$16.28

Part time				\$10.50
<b>Department 11 - County General Reassessment</b>				
Extra Help	\$35,000.00			
Part time				\$10.50
<b>Department 12 - County Extension</b>				
Secretary (2 each @)	\$27,092.00	64	\$1,042.00	\$16.28
Ag Program Assistant	\$23,738.00	n/a	\$913.00	
Part time Summer Assistant	\$3,192.00		\$532.00	
<b>Department 14 - Jail</b>				
Chief Corrections Officer	\$34,684.00	80	\$1,334.00	\$16.68
Sergeant Corrections Officer	\$32,552.00	80	\$1,252.00	\$15.65
Corp. Corrections Officer	\$30,784.00	80	\$1,184.00	\$14.80
Corrections Officers (4 each @)	\$29,536.00	80	\$1,136.00	\$14.20
Dispatcher	\$29,536.00	80	\$1,136.00	\$14.20
Secretary	\$33,280.00	80	\$1,280.00	\$16.00
Matron	\$37,206.00	80	\$1,431.00	\$17.89
Part time				\$10.50
DESCRIPTION	SALARY	HOURS WORKED	BI-WEEKLY RATE	HOURLY RATE
<b>Department 16 - Election</b>				
Election Clerk	\$800.00			
Election Board (3)	\$2,300.00			
Absentee Board Members	\$5,000.00		\$50.00	per day
<b>Department 17 - Circuit Court</b>				
Court Reporter	\$27,092.00	64	\$1,042.00	\$16.28
Chief Probation Officer	\$58,838.00	n/a	\$2,263.00	
Probation Assistant	\$27,092.00	64	\$1,042.00	\$16.28
Administrator	\$27,092.00	64	\$1,042.00	\$16.28
<b>Department 18 - Superior Court</b>				
Court Reporter	\$27,092.00	64	\$1,042.00	\$16.28
Administrator	\$27,092.00	64	\$1,042.00	\$16.28
<b>Department 19 - Commissioners</b>				
Commissioners (3 each @)	\$20,592.00	n/a	\$792.00	
Council Chairman	\$5,564.00	n/a	\$214.00	
Councilmen (6 each @)	\$5,200.00	n/a	\$200.00	
Board of Review (2 each @)				\$10.50
<b>Department 21 - Drainage Board</b>				
Member (3 each @)	\$2,834.00	n/a	\$109.00	
extra member	\$30.00	per mtg		
<b>Department 22 - Veterans Services</b>				
Veterans Service Officer	\$11,986.00	n/a	\$461.00	
<b>Department 23 - Area Plan Commission</b>				

Executive Director	\$35,854.00	n/a	\$1,379.00	
Secretary	\$27,092.00	64	\$1,042.00	\$16.28
Part time				\$10.50
<b>Department 24 - Public Defender</b>				
Public Defender-Chief Public Defender	\$94,510.00	n/a	\$3,635.00	
Public Defender-Deputy	\$18,642.00	n/a	\$717.00	
Secretary	\$27,092.00	64	\$1,042.00	\$16.28
Legal Asst/Investigator	\$27,092.00	64	\$1,042.00	\$16.28
<b>Department 25 - Soil/Water</b>				
Office Manager	\$27,092.00	64	\$1,042.00	\$16.28
Part time Educator				\$10.50
<b>Department 27 - GIS</b>				
GIS Technician	\$13,546.00	32	\$521.00	\$16.28
Part time				\$10.50
<b>Department 29 - EMA</b>				
EMA Director	\$12,558.00	n/a	\$483.00	
<b>Department 30 - I-T</b>				
I-T Technican	\$0.00	0	\$0.00	\$0.00
DESCRIPTION	SALARY	HOURS WORKED	BI-WEEKLY RATE	HOURLY RATE
<b>FUND 2 HIGHWAY</b>				
<b>Department 201 - Highway Administration</b>				
Superintendent	\$44,642.00	n/a	\$1,717.00	
Assistant Superintendent	\$40,300.00	80	\$1,550.00	\$19.38
Clerical	\$32,890.00	80	\$1,265.00	\$15.81
<b>Department 202 - Highway Maintenance</b>				
Drivers, Operators, Laborers				\$15.80
Mechanic				\$17.36
Summer Help				\$10.50
<b>FUND 6 REASSESSMENT</b>				
<b>Department - Reassessment</b>				
Part time				\$10.50
<b>FUND 8 HEALTH</b>				
<b>Department - Health</b>				
Health Officer	\$28,496.00	n/a	\$1,096.00	
Clerical	\$27,092.00	64	\$1,042.00	\$16.28
Nurse Supervisor	\$40,534.00	64	\$1,559.00	\$24.36
Staff Nurse	\$39,078.00	64	\$1,503.00	\$23.48
Environmental Health/Sanitarian	\$31,616.00	64	\$1,216.00	\$19.00
Part time				\$10.50
Health Board - Elected Official	\$540.00	per mtg	\$45.00	
<b>FUND 11 RECORDER RECORDS</b>				
<b>Department - Recorder</b>				
Part time				\$10.50
<b>FUND 19 CUM CAPITAL DEVELOPMENT</b>				

<b>Department - Cum Capital</b>				
GIS Technician	\$13,546.00	32	\$521.00	\$16.28
IT Technician	\$47,216.00	64	\$1,816.00	\$28.38
<b>FUND 27 ADULT PROBATION USER FEES</b>				
<b>Department - Adult Probation</b>				
Probation Officer	\$44,490.00	64	\$1,711.15	\$26.74
<b>FUND 35 PRE TRIAL DIVERSION</b>				
<b>Department - Pre Trial Diversion</b>				
Part Time				\$10.50
<b>FUND 44 WORK RELEASE</b>				
<b>Department - Work Release</b>				
Part time				\$10.50
<b>FUND 104 CLERK PERPETUATION</b>				
<b>Department - Clerk - Perpetuation</b>				
Part time				\$10.50
<b>FUND 111 IV-D COUNTY</b>				
<b>Department - IV-D County</b>				
Deputy Prsecutor	\$24,128.00	n/a	\$928.00	
<b>FUND 113 IV-D INCENTIVE</b>				
<b>Department - IV-D</b>				
Part time				\$10.50
DESCRIPTION	SALARY	HOURS WORKED	BI-WEEKLY RATE	HOURLY RATE
<b>FUND 163 - E911</b>				
<b>Department - E911 Dispatchers</b>				
Chief Dispatcher	\$34,684.00	80	\$1,334.00	\$16.68
Sergeant Dispatcher	\$31,642.00	80	\$1,217.00	\$15.21
Sergeant Dispatcher	\$31,642.00	80	\$1,217.00	\$15.21
Dispatcher	\$29,536.00	80	\$1,136.00	\$14.20
Part time				\$10.50
<b>FUND 200 WIRELESS E911</b>				
<b>Department - Wireless E911 Dispatchers</b>				
Dispatcher	\$29,536.00	80	\$1,136.00	\$14.20

DULY ADOPTED THIS December 14, 2011

AYE

NAY

/s/Norman L. Winkler

/s/ Warren L. Norris

/s/Gerald W. Mohr

/s/Janet D. Kile

/s/Bruce W. Levi

/s/Kevin Spilman

/s/Jerry Kent

ATTEST:

/s/Deborah C. Adams

DEBORAH C. ADAMS, AUDITOR

## **ASSESSOR**

Mary Ann Beard, Assessor, informed the council that BBR Vision III LP won their real estate assessment appeal with the Indiana Board of Tax Review. Beard noted that their abatement has almost expired.

## **AUDITOR**

Deborah Adams, Auditor, received authority for emergency year end transfers on a motion by Gerald Mohr. Warren Norris seconded the motion. Motion carried.

Adams reported that the Internal Revenue Service issued a notice that the 2012 standard mileage rate are the same as in July of 2011. The standard mileage rate for business miles driven is 55.5 cents per mile.

## **FLOOD PLAN UPDATE**

Bill Todd, Area Plan Director along with Councilmen Bruce Levi and Kevin Spilman provided an update from the recently attend flood plan meeting. Todd reported that approximately 720 properties will need to purchase flood insurance.

Motion to adjourn was initiated by Bruce Levi. Gerald Mohr seconded the motion, motion carried.

/s/Norman Winkler

Norman Winkler, Chairman

/s/Warren Norris

Warren Norris

/s/Gerald Mohr

Gerald Mohr

/s/Janet Kile

Janet Kile

/s/Bruce Levi

Bruce Levi

/s/Kevin Spilman

Kevin Spilman

/s/Jerry Kent  
Jerry Kent

ATTEST:

/s/Deborah C. Adams  
Deborah C. Adams, Auditor